



CHRONO

ER 84-9299
OLL 84-3747
4 October 1984

Director, Office of Legislative Liaison

NOTE TO: Executive Director

SUBJECT: ADDS&T Paper on Pay Flexibility
and/or Benefits

- o Attached comments on Jim Hirsch's paper reflect reaction by both Ed and me. Though we feel skepticism about some of the specifics, we applaud the S&T initiative and effort to break through bureaucracy.
- o To a considerable extent, less conservative use of existing authorities and mechanisms would be seen as positive management steps and would, in fact, tackle a number of the areas Jim addresses.
- o Finally, while I have made a lot of noise myself about recruiting improvements and, particularly, creative retention planning, I have never felt that the major focus needs to be on financial return.


Charles A. Briggs

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